



ING Graduate Programme 2026 – Communications & Events

At ING, we believe success will be achieved if we follow 3 key principles:

We are collaborative: Your ideas are welcome. Together, we solve complex problems to deliver the best solutions for our clients.

We are flexible: Flexibility drives productivity – everyone works differently. We trust our people to make the right choices, act with integrity and deliver optimal performance.

We are impactful: We are connectors, innovators and pioneers. We provide our clients with the expertise they need to fuel their growth and transition to a sustainable future.

Our **Graduate Programme** is designed for ambitious individuals who want to shape the future of banking while developing their skills in a dynamic, international environment. Our Early Careers offerings are built to ignite your passion and accelerate your professional and personal growth.

The **ING UK Graduate Programme** will provide you with hands-on experience and broad exposure to the banking world over 12 months. You will work as an integral part of a team, helping to deliver impactful solutions for ING in a specific department. We offer opportunities across three streams:

- Financial Markets – Sales and Trading
- Front Office – Capital Markets advisory and Corporate Banking
- Support & Control functions

Communications & Events

As a member of the Communications & Brand Experience department, you will get involved in a range of activities ranging from day-to-day communications to the branch using a variety of channels to organising charity and social events. Your main duties will focus on supporting the internal communications and events managers, but there will be an opportunity to work with other members of the team on specific projects. You will also get support to learn about Wholesale Banking and lay the foundations for a professional career.

The Communications & Brand Experience team is responsible for protecting and enhancing the image of ING in the UK and Middle East through a range of communication methods: media relations, events, branding, advertising, internal communications and corporate social responsibility initiatives. The department also manages the prestigious Baring Archive, a designed collection which is one of the finest archives of a financial institution anywhere in the world.

Main Duties and Responsibilities:

- Support the internal communications manager and sponsorships and events manager as well as the wider Communications and Brand Experience team.
- Generate content for internal communications channels including the UK Intranet, weekly newsletter, and 'all employee' emails.
- Manage the weekly content calendar of upcoming intranet articles, email communications and events, and schedule a steady output of content to avoid conflicts.
- Compile, edit and send In the LIMELight – the weekly UK and Middle East news update.
- Help to build employee engagement using internal social media channels, e.g. Yammer.
- Help to organise internal and corporate events.
- Contribute ideas and organise employee engagement initiatives (events, internal campaigns).

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- Prepare documents and presentations for projects and meetings.
- Assist with ad-hoc internal communications projects.
- Manage supply of corporate merchandise.
- Develop a good sense of ING branding.
- Provide general assistance to the Head of Communications and Brand Experience, UK and Middle East.
- The opportunity to assist with the management of our fine art collection and art related events.

Key Skills and Requirements

- A recent graduate or looking to do a university placement year.
- Must have the right to work in the UK for the whole duration of the graduate programme.
- Someone who can work well as part of a team as well as own initiative, good timekeeper and well organised.
- Good communication and interpersonal skills are required both for interaction between team members and other colleagues.
- Good PC skills, including a working knowledge of Word, Excel & Outlook.
- Someone with a professional and confident manner.
- Good verbal and written communication skills.
- Approachable and friendly.
- An organised and details orientated individual.
- A team player who has the ability to develop strong relationships with clients, candidates and colleagues.
- Someone who will also play a big part in the team and represent the department well.
- Proactive.
- Professionalism.
Ability to execute tasks independently and manage/prioritize workload.
- Willingness to learn.
- A strong interest in communications, events and marketing.

Ready to take the next step?

Click [here](#) to find out further information on the graduate programme and how to apply.

Apply now and start your journey with ING. Together, we'll shape the future of banking.

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